



Job Title: Assistant Infrastructure Manager

Location: Lapalala Wilderness Nature Reserve, South Africa

Job Type: Full-Time, Live in

Reports To: Infrastructure Manager

Job Summary:

We are seeking a dedicated and experienced Assistant Infrastructure Manager to oversee the management of internal linear infrastructures, including gravel roads, fences and general infrastructure maintenance. The successful candidate will also be responsible for waste management on the reserve.

Key Responsibilities:

Linear Infrastructure Management:

Manage the maintenance and rehabilitation of reserve roads as per the reserve's road maintenance plan as well as the maintenance of the reserve's airstrip.

Management and rehabilitation of the reserves gravel pits.

Manage fence upgrade and maintenance projects as well as day to day gate maintenance.

Utilise the reserves data collection system, (Earth Ranger) to report, monitor, manage and address all field-initiated reports.

Ensure all infrastructures are safe, functional, and well-maintained.

Coordinate with contractors and suppliers for relevant infrastructure projects and repairs and manage relevant Service Level Agreements.

Waste Management:

Implement and manage the reserves waste management program to minimize environmental impact.

Ensure compliance with local and national waste management regulations.

Educate staff and lodges on proper waste disposal practices.

Human Resources management:

Manage and support department staff, including relevant training and development.

Schedule and assign tasks to ensure efficient operation of the department.

Ensure compliance with all department related Occupational Health and Safety requirements.



Qualifications:

Degree or diploma in Nature Conservation or Game Ranch management, or a related field.

Minimum of 3-5 years of experience in infrastructure management, within a nature reserve or similar environment.

Skills and Management Competencies.

Strong knowledge of environmental management practices and regulations.

Development and implementation of a preventative maintenance plan.

Provision of management reports as and when required.

Excellent leadership and strong people management skills.

Excellent team player.

A self-starter with the ability to work independently and make informed decisions.

Ability to manage multiple projects and meet deadlines.

Excellent problem-solving skills.

Ability to adapt to an ever-changing environment.

Strong communication and interpersonal skills.

Strong administration skills.

Good report writing skills.

Experience with GIS and other mapping tools.

Strong knowledge of Microsoft 365.

Full adoption of the Lapalala Wilderness's, vision and mission, culture and values.

Passion for conservation and sustainable development.

Physical fitness and willingness to work in remote and challenging environments.

Valid driver's license (code 10 preferably).

Applications to be sent to administration@lapalala.com by closing date 20 February 2025.

*Successful short-listed candidates will be contacted by **28 February 2025** and will be requested to undergo a psychometric test and a security background check. If you do not receive a notification within two weeks of the closing date for applications, please consider your application as unsuccessful.*

Remuneration will be based on qualifications and experience.

Lapalala Wilderness is an equal opportunity employer.

For more information on Lapalala Wilderness Reserve, please visit www.lapalala.com